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# KAYDIAIN CONIER

MEDIA KIT

### Hi, I'm Kaydian Comer.

"Thank you for a phenomenal and powerful keynote! Thank you for reminding us of the greatness within us. You are a phenomenal leader and speaker, and we are truly grateful that you served as the Sixth Annual Women's Leadership Summit Keynote!"

Columbus State Community College Global Diversity & Inclusion 2021 Women's Herstory Team



As a **proud survivor and conqueror** of domestic violence, Kaydian founded The Promise Box, LLC to build a future in which all people can **redesign their lives to pursue more joy** and **maximize their potential** to **flourish**. The Promise Box delivers life-changing keynotes, executive coaching, leadership development programs, resilience trainings, employee engagement, and DEIB consulting solutions grounded in decades of strengths-based research and organization design methodologies.

As a certified Prosci Change Practitioner and Organization Design strategist, Kaydian Comer helps companies **design and build high-performing cultures** grounded in strengths-based solutions. Kaydian has conducted workshops across the United States, delivers impactful keynotes and consulting. She is also the host of The Coffee Shop with Kaydian show, which is dedicated to empowering individuals to intentionally navigate change and design playbooks for success.

Kaydian formerly held the role of Senior Vice President and Chief People Officer within the nonprofit sector across a 20-county footprint in Ohio. In this role, she was responsible

for human resources, DEI, and Organizational Development with an overall focus on ensuring the company built a resilient, high-impact culture and workforce for future decades of growth. In the corporate sector, Kaydian designed, built, and activated Cardinal Health's inaugural change leadership strategy and program within four months. She architected and launched the enterprise-wide organization design strategy and program for global human resources business partners and senior executives.

Kaydian has received the following recognitions: 2019 African American Leadership Academy Fellow; Deloitte Wise Women Program RS Award; Inaugural JPMorgan Chase Sojourner Truth Award for the Advancement of Women of Color; and the National Society of High School Scholars (NSHSS) Foundation NASDAQ Closing Bell Ceremony with Claes Nobel.

As a Florida Gator, Kaydian is joyfully married to Wes, an Ohio State Buckeye in Columbus, Ohio.



#### **About Kaydian**

#### Past Speaking Engagements and Notable Clients

Aerotek - leading recruitment and staffing agency worldwide

**American Negotiation Institute** 

**Athletic Club of Columbus** 

**Black Married Life** 

Capital University Office of Student and Community Engagement

Capital University Women's History Month Conference

**Columbus Urban League Young Professionals** 

Columbus State Women's Leadership Summit Keynote Speaker

Denison University EmpowHERment Leadership Conference

**Dream Warehouse Conference** 

Florida International University

iGirl Program

**INROADS National Leadership Conference (3X)** 

Journey of a Young Women Luncheon Keynote Speaker

**NiSource** 

**OSU Fisher College Dean's Leadership Academy** 

OSU Law and Leadership Institute Keynote Speaker

**OSU Public Service and Civic Engagement** 

The University of Florida

United State of Women (USOW)

Zora's House

**WELD National Leadership Conference** 

YWCA Columbus emPower Luncheon

YWCA Columbus and Wendy's Leadership Luncheon

YWCA Columbus W2W Luncheon Speaker (1,200 attendees)

YWCA USA National Conference



"Actionable. Life-Changing. Super Relatable."

#### Hire Kaydian to Speak!



## Give your audience and employees more than inspiration...

Kaydian has mastered the ability to turn complex topics into relatable and memorable nuggets of wisdom ready to be activated to maximize potential. Participants leave with strategies and a roadmap to embed into work and personal life routines. Everyone can grow into their greatness. Everyone has the ability to redesign their lives to thrive!

- Keynotes
- Executive Coaching
- Organizational Change Management
- Executive Engagement
- DEIB Consulting Solutions
- Leadership Development Programs
- Resilience Trainings
- Strengths-based Trainings
- Employee Engagement Design
- Organization Design Consulting







## Connect with The Promise Box



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#### **Certifications**

- Columbus City Schools Local Economically Disadvantaged Enterprise (LEDE)
- Organization Designer, Cornell University ILR School
- Personal Development Coaching Certificate, Coaching and Positive Psychology Institute
- Certified Mental Health First Aider, Mental Health America







